

Josephine County Safety Committee Meeting
January 31, 2020
1:15 – 3:00

Present: Andrea Sedano, Connie Sepich, Christina Buttrum, Denise Pederson, Susan Baker, Tricia Krois, Laurie Hester

Absent: Millie Desruisseaux, Melyndee Solorio, Amanda Aviles

I. The new Safety Rep from Redwood is Tricia Krois

Tricia was just promoted from a CLA to a TA. Tricia was welcomed to the Safety Committee of JoCo.

II. The only delta (what could be improved) from November's meeting was:

"It would be good to have snacks and water provided." This was addressed by providing snacks and water during today's meeting.

III. The Monthly Safety Award Process was reviewed.

- A certificate and safety pin is provided by the Safety Rep to an employee who demonstrates safe practices in the workplace.
- The Safety Rep e-mails Laurie with the employee's name and a description of what the employee did to promote safety.
- Laurie enters the employee's name in the next month's Safety Meeting drawing.
- After a name is drawn, Laurie e-mails the winner to inform them of their Safety Employee of the Month award and their incentive gift choices (blue-tooth mini speaker, coffee mug, beanie, t-shirt, sweat shirt, or zip hoodie. The employee is also asked if they would like to be in the Weekly Memo as the Safety Employee of the Month.

IV. Workplace Inspection form

Laurie stated that this form is necessary not only to increase safety in the workplace, but also serves to meeting OSHA requirements of conducting a workplace inspection during months the committee does not meet.

The next month for JoCo reps to complete and submit an inspection to Laurie is February 2020. These inspection forms are required (3 times a year) by all reps in order to receive the \$50.00 stipend for participating on the committee which is awarded in May.

V. Videos: Run-Hide-Fight Active Shooter Video/Cell Phone Distraction Video

Both short videos were viewed, followed by a group discussion. Reps were encouraged to show these videos during their center team meetings.

Cell Phone Distraction:

https://youtu.be/m33q_ppUkfM

Run-Hide-Fight (Active Shooter)

<https://youtu.be/ZvkdGK2j2Bs>

VI. Center Safety Concerns

LB: The door buzzer is not functioning. Work order has been placed.

PKV: Room 3 door does not open very well. It has been repaired several times but it always malfunctions again. A WO will be placed again and Michael will be contacted.

VII. Incident and Injury Reports

There were 16 incidents during the time period between 11/29/19 through 1/30/2020. Nine of these involved aggressive behavior directed to staff by a child. None resulted in the need for medical care. Other incidents may have been prevented by an increased awareness of the environment: for example: Cleaning behind a dishwasher and touching a hot water pipe; touching a hot pan in the kitchen; hitting head on the doorway of playhouse.

VIII. + / Δ Plus/Delta Group Evaluation of Meeting

+ = what was liked about the meeting

Δ = Greek for "change". What could be changed to make the meeting better or more effective?



Liked videos

Discussion



Having an Ed Supervisor represented at meetings